

This index presents the list of indicators from the Global Reporting Initiative (GRI) G3 Guidelines which were covered in our 2010 Sustainable Development Report, which achieved a GRI-checked application level of A+ for the third consecutive year. For all core indicators we provide the source indicating where you may find the corresponding information or, alternatively in some cases, the reasons for omission. We also provide information on some additional indicators. For more information on the GRI guidelines visit www.globalreporting.org

We became a signatory of the United Nations Global Compact in 2004. This is a voluntary initiative that promotes good corporate practices in human and labor rights, the environment and anti-corruption. We are committed to its ten principles which are fully integrated into our Code of Ethics, our policies, and our sustainability approach. The index also presents a summary of our performance against the ten Global Compact's principles in relation to the GRI indicators we reported in 2010. For more on the UNGC visit www.unglobalcompact.org


















- Fully Reported
- Partially Reported
- Not Reported

UN Global Compact Principles	Global Reporting Initiative GRI Index	Page Reference in 2010 Sustainable Development Report	Direct Answer, Other Sources or Reason for Omission
> Strategy and Analysis			
1.1	● Statement from the most senior decision-maker of the organization.	6-7	
1.2	● Description of key impacts, risks, and opportunities.	6-7, 12-14, 17-18, 25-26, 31, 33, 37-38, 56, 63, 70, 85-86	2010 Annual Report: 11-13 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
> Organizational Profile			
2.1	● Name of the organization.	3	
2.2	● Primary brands, products, and/or services.	2-4	
2.3	● Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	2-4	2010 Annual Report: 88 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf Investor Center www.cemex.com/InvestorCenter/CorporateStructure.aspx
2.4	● Location of organization's headquarters.	Inside front cover	Av. Ricardo Margáin Zozaya #325, Colonia Valle del Campestre, Garza García, Nuevo León, México 66265
2.5	● Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	3	2010 Annual Report: 52 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
2.6	● Nature of ownership and legal form.	2-3	CEMEX, S.A.B. de C.V. is a Mexican corporation, a holding company (parent) of entities whose main activities are oriented to the construction industry, through the production, marketing, distribution and sale of cement, ready-mix concrete, aggregates and other construction materials. CEMEX is a public stock corporation with variable capital organized under the laws of the United Mexican States, or Mexico.
2.7	● Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	2-4	
2.8	● Scale of the reporting organization.	2-5	2009 20F Form: 114-131, 170 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
2.9	● Significant changes during the reporting period regarding size, structure, or ownership.		2010 Annual Report: 28-29, 58-59 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
2.10	● Awards received in the reporting period.	93	
> Report Parameters			
3.1	● Reporting period (e.g., fiscal/calendar year) for information provided.		January 1st 2010 to December 31st 2010
3.2	● Date of most recent previous report (if any).		2009
3.3	● Reporting cycle (annual, biennial, etc.)		Annual
3.4	● Contact point for questions regarding the report or its contents.	Inside front cover	
3.5	● Process for defining report content.	12-14, 95	

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3.6	● Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.		94	
3.7	● State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).		94	
3.8	● Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.		94	
3.9	● Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.		94-95	
3.10	● Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).		10-11, 74-79	
3.1	● Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.		10-11, 74-79, 94-95	
3.1	● Table identifying the location of the Standard Disclosures in the report.			The GRI Index, available online at www.cemex.com/SustainableDevelopment/GriIndex.aspx
3.1	● Policy and current practice with regard to seeking external assurance for the report.		90-91, 94	
> Governance, Commitments, and Engagement				
4.1	● Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.		81	
4.2	● Indicate whether the Chair of the highest governance body is also an executive officer.		81	2009 20F Form: 177 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
4.3	● For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.		81	
4.4	● Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.		81, 84, 86	2009 20F Form: 176 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf Investor Center www.cemex.com/InvestorCenter/ContactUs.aspx
4.5	● Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).			2010 Annual Report : 79, 87 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf 2009 20F Form: 165 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
4.6	● Processes in place for the highest governance body to ensure conflicts of interest are avoided.		81	CEMEX Code of Ethics and Business Conduct, conflict of interest and corporate opportunities chapter on page 20. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf 2009 20F Form: 183 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
4.7	● Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.		81	
4.8	● Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.		38, 44, 48, 69, 70, 82, 83	Page 76-78, indicators: Active sites with high biodiversity value where biodiversity management plans are actively implemented, Operations with an Environmental Management System implemented, Operations with a Safety Management System implemented, Operations certified with OSHAS 18001:2007 (Occupational Health and Safety Management System), and Operations with a Health Management System implemented.

UN Global Compact Principles	Global Reporting Initiative GRI Index		Page Reference in 2010 Sustainable Development Report	Direct Answer, Other Sources or Reason for Omission
	4.9	● Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	80-86, 48	
	4.10	● Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	81	
7	4.11	● Explanation of whether and how the precautionary approach or principle is addressed by the organization.	85-86	
	4.12	● Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	6, 35, 72-73	Page 76, indicators: Operations with ISO 14001 Certifications
	4.13	● Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	6, 21, 72-73	
	4.14	● List of stakeholder groups engaged by the organization.	63-64, 87	
	4.15	● Basis for identification and selection of stakeholders with whom to engage.	63-64, 87	
	4.16	● Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	56, 63-64, 87	
	4.17	● Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	65, 69, 87, 95	
		● Disclosure on Economic Management Approach	2, 6-7, 12-14	2010 Annual Report: 1-26 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
		● Economic Performance	6-7	2010 Annual Report: 9-13 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
		● Market Presence	2-3, 5, 8-14, 17-19, 85-86	2010 Annual Report: 16-26 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
		● Indirect economic impacts	25-29, 55-56, 59-61	
		> Economic Performance Indicators		
	EC1	● Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	5	We did not declare a dividend for the years 2008 and 2009; instead, at our 2009 and 2010 annual shareholders' meeting, a recapitalization of retained earnings was approved.
7	EC2	○ Financial implications and other risks and opportunities for the organization's activities due to climate change.	20-23, 30-35, 85	2010 Carbon Disclosure Project Response www.carbondisclosureproject.com
	EC3	○ Coverage of the organization's defined benefit plan obligations.		2010 Annual Report Page 47, (M) Employee Benefits (note 14) and 72, Employee Benefits www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
	EC4	● Significant financial assistance received from government.		No significant financial assistance received from government.
	EC5 Additional	● Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.		Not Available. We do not have the data collection systems to gather this information.
	EC6	○ Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	70-71	CEMEX Code of Ethics and Business Conduct, community relations chapter on page 17. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
6	EC7	● Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	66-67	Page 79, indicators: Countries with policies to promote local hiring. 2009 20F Form: 40 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
	EC8	● Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	26-28, 55, 57-58	Page 79, indicators: Sites conducting social impact assessments, Sites with community engagement plans

UN Global Compact Principles	Global Reporting Initiative GRI Index		Page Reference in 2010 Sustainable Development Report	Direct Answer, Other Sources or Reason for Omission
	EC9 Additional	○ Understanding and describing significant indirect economic impacts, including the extent of impacts.	5, 55-61, 70-71	Page 79, indicators: Sites conducting social impact assessments, Sites with community engagement plans
		● Disclosure on Environmental Management Approach	6-7, 12-14, 31-33, 37-38	2010 Annual Report: 5, 10 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
		● Materials	6-7, 12-14, 31-33, 37-38	2010 Annual Report: 5, 10 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
		● Energy	31-35	
		● Water	39-40	
		● Biodiversity	42-45	
		● Emissions, effluents and waste	31-35, 38-39, 41	
		● Products and services	4, 17-23	
		● Compliance	34, 38-39, 41-42	
		● Transport	41	
		● Overall	38	
		> Environmental Indicators		
8	EN1	● Materials used by weight or volume.	74-75	Pages 74-75, indicators: Alternative raw material rate, Fuel mix, Alternative fuels rate, Waste types used as alternative fuels, Volume of returned ready-mix concrete material from total delivered, Secondary and recycled aggregates used as a direct replacement of primary aggregates. Information on total input materials used is confidential.
8, 9	EN2	● Percentage of materials used that are recycled input materials.	74-75	Pages 75, indicators: Alternative raw materials rate and Alternative fuels rate.
8	EN3	○ Direct energy consumption by primary energy source.	74	Page 74, indicators: fuel mix, thermal energy efficiency of clinker production, specific energy consumption by unit of ready-mix and by unit of aggregates. Information is presented according to industry standards and units.
8	EN4	○ Indirect energy consumption by primary source.	75	Page 75, indicators: Indirect energy consumption (purchased electricity). Information is presented according to industry standards and units.
8, 9	EN5 Additional	● Energy saved due to conservation and efficiency improvements.		We do not report on this disclosure (no intention of reporting in the future), since the information is proprietary
8, 9	EN6 Additional	○ Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	18-23, 32-35	
8, 9	EN7 Additional	○ Initiatives to reduce indirect energy consumption and reductions achieved.	34-35	
8	EN8	● Total water withdrawal by source.		Not Available. We do not have the data collection systems to gather this information. In 2010, we began a three-year partnership with the International Union for Conservation of Nature (IUCN) to strengthen our approach to water issues and expect to report on this indicator by 2013. See page 39-40 for action plan.
8	EN9 Additional	● Water sources significantly affected by withdrawal of water.		Not Available. We do not have the data collection systems to gather this information. In 2010, we began a three-year partnership with the International Union for Conservation of Nature (IUCN) to strengthen our approach to water issues and expect to report on this indicator by 2013. See page 39-40 for action plan.
8, 9	EN10 Additional	● Percentage and total volume of water recycled and reused.		Not Available. We do not have the data collection systems to gather this information. In 2010, we began a three-year partnership with the International Union for Conservation of Nature (IUCN) to strengthen our approach to water issues and expect to report on this indicator by 2013. See page 39-40 for action plan.

UN Global Compact Principles	Global Reporting Initiative GRI Index		Page Reference in 2010 Sustainable Development Report	Direct Answer, Other Sources or Reason for Omission
8	EN11 	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	43	Page 43, indicator: active sites within, containing, or adjacent to high biodiversity value areas.
8	EN12 	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	42-44	
8	EN13  Additional	Habitats protected or restored.	42-44	
8	EN14  Additional	Strategies, current actions, and future plans for managing impacts on biodiversity.	43-44	
8	EN15  Additional	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.		Not Available. We do not have the data collection systems to gather this information. The Scoping Study CEMEX finished in partnership with BirdLife International in 2010 analyzed bird species in IUCN Red List and found that 52% of CEMEX sites overlap with the ranges of Globally Threatened Bird Species (birds identified as Critically Endangered, Endangered, or Vulnerable per the IUCN Red List of Threatened Species), meaning those species may be present on the sites. See pages 42-43 for information about the Scoping Study.
8	EN16 	Total direct and indirect greenhouse gas emissions by weight.	74	Page 74, indicators: Gross and net -absolute and specific- CO2 emissions.
8	EN17 	Other relevant indirect greenhouse gas emissions by weight.		An estimation of indirect greenhouse gas emissions was reported as part of the 2010 Carbon Disclosure Project, pages 22-36. www.carbondisclosureproject.com
7, 8, 9	EN18  Additional	Initiatives to reduce greenhouse gas emissions and reductions achieved.	31-35	Page 74, indicators: Alternative fossil fuels rate, Biomass fuels rate.
8	EN19 	Emissions of ozone-depleting substances by weight.		We do not report on this issue, since our business does not create any significant emissions of ozone-depleting substances.
8	EN20 	NOx, SOx, and other significant air emissions by type and weight.	38-39	Page 75, indicators: Absolute and specific dust, NOx and SOx emissions.
8	EN21 	Total water discharge by quality and destination.	39-40	Most of our water discharge drains to septic tanks and biological filters, on-site treatment and gardening, sewers, public drains, and wastewater plant facilities. In 2010, we began a three-year partnership with the International Union for Conservation of Nature (IUCN) to strengthen our approach to water issues and expect to report on this indicator by 2013. See page 39-40 for action plan.
8	EN22 	Total weight of waste by type and disposal method.		Not Available. We do not have the data collection systems to gather this information by type and disposal method. See pages 41 and 75, for information about total hazardous waste disposed and non-hazardous waste disposed indicators.
8	EN23 	Total number and volume of significant spills.		No significant spills.
8	EN24  Additional	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.		We do not report on this issue as the disclosure does not relate to our business and does not pose significant risks to the organization.
8	EN25  Additional	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.		Not Available. We do not have the data collection systems to gather this information. In 2010, we began a three-year partnership with the International Union for Conservation of Nature (IUCN) to strengthen our approach to water issues and expect to report on this indicator by 2013. See page 39-40 for action plan.
7, 8, 9	EN26 	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	36-43, 75-76	
8, 9	EN27 	Percentage of products sold and their packaging materials that are reclaimed by category.		Not Material. We do not consider this a material issue for our industry. In many of the countries where we operate, the majority of our cement production is sold in bulk. Concrete and aggregates do not require any packaging.

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8	EN28	○ Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	75	See page 76, indicator: Associated Fines
8	EN29 Additional	○ Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	41	2010 Carbon Disclosure Project Page 32 www.carbondisclosureproject.com
7, 8, 9	EN30 Additional	● Total environmental protection expenditures and investments by type.		We do not report on this indicator by type of expenditure (no intention of reporting in the future), since the information is proprietary. Total environmental capital investments: USD93 million.
		● Disclosure on Labor Management Approach	48-49, 64-69, 83	CEMEX Code of Ethics and Business Conduct, employee relations chapter on pages 7-9. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Employment	64-69	
		● Labor / management relations	64-69, 83	
		● Occupational health and safety	47-52	CEMEX Code of Ethics and Business Conduct, safety and health in the workplace chapter on page 25. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Training and education	67-68	
		● Diversity and equal opportunity	66-67	
		> Labor Practices and Decent Work Indicators		
	LA1	● Total workforce by employment type, employment contract, and region.	3, 65	
6	LA2	● Total number and rate of employee turnover by age group, gender, and region.		Not Available. See page 64-65 for aggregate data.
	LA3 Additional	● Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.		We do not report on this disclosure (no intention of reporting in the future), since the information is proprietary.
1, 3	LA4	● Percentage of employees covered by collective bargaining agreements.	66	
3	LA5	● Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	65	
	LA6 Additional	● Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advice on occupational health and safety programs.		Not Available.
1	LA7	○ Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	51, 53	
1	LA8	● Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	52-53	
	LA9 Additional	● Health and safety topics covered in formal agreements with trade unions.		We do not report on this disclosure (no intention of reporting in the future), since the information is proprietary.
	LA10	● Average hours of training per year per employee by employee category.	79	See page 79, indicator: Training provided by operations (average hours). Executive (face to face and online): 20. Non-executive and operational (face to face): 22
	LA11 Additional	● Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	67-68	
	LA12 Additional	● Percentage of employees receiving regular performance and career development reviews.	67	
1, 6	LA13	● Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	65	2009 20F Form: 158-162 www.cemex.com/InvestorCenter/files/2009/CEMEX2009_20F.pdf
1, 6	LA14	● Ratio of basic salary of men to women by employee category.		Not Available. Please find male to female wage ratio on page 69.

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		● Disclosure on Human Rights Management Approach	66-67, 70-71, 82-83	
		● Investment and procurement practices	70-71	CEMEX Code of Ethics and Business Conduct, safety and health in the workplace chapter on pages 12-13. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Non-discrimination	66, 82-84	CEMEX Code of Ethics and Business Conduct, employee relations chapter on pages 7-9. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Freedom of association and collective bargaining	67, 83	
		● Child labor	83	
		● Forced and compulsory labor	83	
		● Security practices	83	
		● Indigenous rights	83	
		> Human Rights Indicators		
1, 2, 3, 4, 5, 6	HR1	● Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.		We do not currently monitor the number and percentage of significant investment agreements that include human rights clauses or that undergo human rights screening. We are committed to the highest ethical standards as described in our Code of Ethics. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
1, 2, 3, 4, 5, 6	HR2	● Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.		Not Available. We do not have the data collection systems to gather this information at supplier and contractor level; however, 84% of countries in which we operate have processes to screen the social and environmental performance of suppliers. See pages 70-71 for more information about our Responsible Sourcing for a Better World Program.
	HR3 Additional	● Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.		Not available.
1, 2, 6	HR4	● Total number of incidents of discrimination and actions taken.	84	
1, 2, 3	HR5	● Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	66	No risks to freedom of association or collective bargaining were identified.
1, 2, 5	HR6	● Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.	83	No risks of this kind were identified.
1, 2, 3, 4	HR7	● Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.	83	No risks of this kind were identified.
	HR8 Additional	● Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.		Not available.
	HR9 Additional	● Total number of incidents of violations involving rights of indigenous people and actions taken.		Not Available. We do not report on this issue as the disclosure does not relate to our business because does not pose significant risks to the organization.
		● Disclosure on Society Management Approach	55-57, 82, 86	CEMEX Code of Ethics and Business Conduct. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Community	55-56	CEMEX Code of Ethics and Business Conduct, community relations chapter on pages 16-17. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
		● Corruption	82, 86	CEMEX Code of Ethics and Business Conduct. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf . CEMEX Anti-bribery Policy.
		● Public Policy	82	CEMEX Code of Ethics and Business Conduct, government relations chapter on pages 14-15. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf

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	● Anti-competitive behavior			CEMEX Code of Ethics and Business Conduct, antitrust compliance chapter on pages 18-19. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf . CEMEX Global Antitrust Compliance Policy.
	● Compliance			At CEMEX, we must comply with all applicable laws and policies, without exception. The importance of this principle cannot be overstated: if we compromise on matters that we perceive as small or unimportant, we cross a threshold that can easily lead us to more serious misconduct, putting the company's and our own personal situation at risk, and causing grave harm to our corporate culture. CEMEX Code of Ethics and Business Conduct. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
> Society Indicators				
	SO1 ● Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.		55-56	
10	SO2 ● Percentage and total number of business units analyzed for risks related to corruption.		78	Page 78, indicator: countries with local mechanisms to promote employee awareness of procedures to identify and report incidences of internal fraud, kick-backs, among others.
10	SO3 ● Percentage of employees trained in organization's anti-corruption policies and procedures.			Not Available. We do not have the data collection systems to gather this information by percentage of employees, however; see page 78, indicator: countries with local mechanisms to promote employee awareness of procedures to identify and report incidences of internal fraud, kick-backs, among others.
10	SO4 ● Actions taken in response to incidents of corruption.			Zero incidents of corruption in 2010
1, 2, 3, 4, 5, 6, 7, 8, 9, 10	SO5 ● Public policy positions and participation in public policy development and lobbying.		82	
	SO6 Additional ● Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.			Not Available.
	SO7 Additional ● Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.			2010 Annual Report pages 83-86 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
	SO8 ● Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.			2010 Annual Report page 83 www.cemex.com/InvestorCenter/files/2010/CX_AR2010.pdf
	● Disclosure on Product Responsibility Management Approach		18, 20, 73, 80-85	CEMEX Code of Ethics and Business Conduct, customer relations and fair dealing chapter on pages 10-11. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	● Customer health and safety			CEMEX Code of Ethics and Business Conduct, customer relations and fair dealing chapter on pages 10-11. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	● Product and service labeling		18, 20	CEMEX Code of Ethics and Business Conduct, customer relations and fair dealing chapter on pages 10-11. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	● Marketing communications		73, 82	CEMEX Code of Ethics and Business Conduct, customer relations and fair dealing chapter on pages 10-11. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	● Customer privacy			CEMEX Code of Ethics and Business Conduct, customer relations and fair dealing chapter on pages 10-11. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	● Compliance		80-85	At CEMEX, we must comply with all applicable laws and policies, without exception. The importance of this principle cannot be overstated: if we compromise on matters that we perceive as small or unimportant, we cross a threshold that can easily lead us to more serious misconduct, putting the company's and our own personal situation at risk, and causing grave harm to our corporate culture. CEMEX Code of Ethics and Business Conduct. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf

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> Product Responsibility Indicators				
1	PR1	● Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.		Not Material. We do not report or collect data on the specific percentage of products and services subject to such procedures since the disclosure on this varies widely from country to country and it is not one of our material issues.
	PR2 Additional	● Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.		Not Available.
8	PR3	● Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.		We do not report or collect data on the specific percentage of products and services subject to such procedures since the disclosure on this varies widely from country to country and it is not one of our most material issues.
	PR4 Additional	● Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.		Not Available.
	PR5 Additional	● Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	69	
	PR6	● Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.		Not Material. We do not report on this issue, since it is not one of our most material issues given that we are not a consumer business and carry out very little marketing and advertising. Please see our Code of Ethics for our principles of decision-making. www.cemex.com/InvestorCenter/files/CodeOfEthics.pdf
	PR7 Additional	● Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.		Not Available.
	PR8 Additional	● Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.		Not Available.
	PR9	● Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.		No material fines.

Note: The connection between GRI Indicators and Global Compact principles is based on the document “*Making the Connection: the GRI Guidelines and the UNGC Communication on Progress.*”



Statement GRI Application Level Check

GRI hereby states that **CEMEX S.A.B. de C.V.** has presented its report "2010 Sustainable Development Report" to GRI's Report Services which have concluded that the report fulfills the requirements of Application Level A+.

GRI Application Levels communicate the extent to which the content of the G3 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3 Guidelines.

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

12 April 2011, Amsterdam

A handwritten signature in blue ink, appearing to read "Nelmara Arbex", is written over a light blue circular background.

Nelmara Arbex
Deputy Chief Executive
Global Reporting Initiative



The "+" has been added to this Application Level because CEMEX S.A.B. de C.V. has submitted (part of) this report for external assurance. GRI accepts the reporter's own judgment for choosing its assurance Provider and for deciding the scope of the assurance.

The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. www.globalreporting.org

Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 28 March 2011. GRI explicitly excludes the statement being applied to any later changes to such material.