

## Port Operations Protocol

| CEMEX Protocol         | Protocol for Port Operations, due to ongoing measures related to     |
|------------------------|--|
|                        | COVID-19 scenario.   |
| Purpose of the         | This protocol provides a recommended preventive measures for Port    |
| Protocol               | Operations, during a Pandemic scenario of COVID-19.                  |
| Who does this protocol | This protocol applies to all CEMEX's employees, contractors and      |
| apply to               | visitors. The Plant RRT/managers/employees should take               |
|                        | responsibility for implementing it.                                  |
| Disclaimer             | This protocol was prepared by CEMEX based on the                     |
|                        | recommendations of the World Health Organization (" WHO "),          |
|                        | external consultants and the experience of the company itself.       |
|                        | CEMEX is not responsible for the result of the implementation of the |
|                        | protocol and in no way guarantees the effectiveness of this material |
|                        | to prevent or reduce CORONAVIRUS (COVID-19) infections among its     |
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|                        | company, products or services.                                       |
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| I. Port Operation |   |  |
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| 1.                | None of the crew members from the boat can enter the Jetty Platform. All crew members must stay on the boat during loading and offloading. (i.e. Discharging or loading cargo or stores, taking on fuel, water, food and supplies, use of restrooms; with penalty of imposition of quarantine or refusal of port entry to ships in extreme cases).  |  |
| 2                 | Ensure all information is available and visible at entrance of port.  |  |
| 2.                | The reception area or Security staff should screen people for COVID-19 related disease symptoms based on a visual inspection, screening equipment and/or questionnaire.   |  |
| 3.                | If possible and legally allowed, measure body temperature using a non-contact thermometer. Anyone who meets one of the following criteria should not enter the facilities:  a. If the following symptoms are present: Fever (higher than 37.3 °C) and/or any of these symptoms: cough, shortness of breath.  b. Is a vulnerable person by virtue of age, underlying health or clinical condition and pregnancy. |  |
|                   | c. Is living with someone in self-isolation or a vulnerable person.   |  |



| I. Por | t Operation  |  |
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| 4.     | All personnel must always have COVID-PPE (COVID-PPE could include gloves, Face masks, goggles or a face shield, and gowns) equipped, especially respiratory protection/eye goggles/gloves.   |  |
| 5.     | Ensure that all areas where people would line up is clearly labelled with bright Markers 2 meters (6 feet) apart (i.e. Sinks, Canteen entrance, Clocking area, Stores).  |  |
| 6.     | Ships should develop a written outbreak management plan. The leaders of the port could require this document. Seafarers on board should have knowledge of the outbreak management plan and implement it as required.   |  |
| 7.     | Working shifts should be reduced to minimum.   |  |
| 8.     | Safety Meetings should be done in designated areas, those areas should be in open space, following the next rules: should keep 2 meters (6 feet) distance, no more than 5 persons at a time for toolbox meeting.   |  |
| 9.     | Seafarers (and passengers) should be encouraged to cover their nose and mouth with a disposable tissue when sneezing, coughing, wiping and blowing the nose then dispose of the used tissue immediately or to cover their face with the crook of their elbow If no tissue Is available. All used tissues should be disposed promptly into a waste bin. |  |
| 10.    | Hand Sanitization Station should be available on Jetty/Packing and Loading/Front Gate/Exit.  |  |
| 11.    | A thorough cleaning scheme must be in place for area to ensure these areas are free from potential COVID-19.   |  |
| 11.1   | Increase the cleaning and disinfecting activities frequency for all the areas where people have direct and constant contact (i.e. Chairs, desks, doors, etc.).   |  |
| 11.2   | Clean and disinfect all PPE (i.e. Helmet, gloves, boots, safety best, etc.).   |  |
| 12.    | Ensure that toilets are provided with paper towels or tissues and that there is a notouch disposal receptacle.   |  |
| 13.    | Port health authorities will conduct risk assessments to identify all contacts, and issue instructions to follow until laboratory results are available  |  |
|        | a. All close contacts should either complete the legal document and remain in their cabins or at a facility ashore and follow the competent authority's instructions until laboratory results are available  |  |
|        | <ul><li>b. The forms should contain contact details and locations where the suspect case will stay for the following 14 days.</li><li>c. All close contacts should be informed about the suspect case on board.</li></ul>  |  |
| 14.    | If the laboratory examination results are positive:  |  |
|        | <ul> <li>All close contacts should be quarantined for 14 days; and the patient should<br/>disembark and be isolated ashore in accordance with the competent authority's<br/>instructions.</li> </ul>   |  |



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- b. Contacts of a confirmed case should immediately self-isolate and contact health services if symptoms appear within 14 days of last exposure. If no symptoms appear, the contact is not considered at risk.
- c. Implementation of specific precautions may be modified following risk assessment of individual cases and advice from port health authorities.